

Vacancy: 11-01-2025

Terms of Reference
Youth and Disarmament Project Advisor
(up to two positions)

I. General Information

Programme:	Youth & Disarmament
Title:	Youth and Disarmament Project Advisor
Type of contract:	Individual contract
Duty station:	Lima (Perú) with travel to Latin America and the Caribbean
Duration:	12 months (extension subject to available funding) (expected start date 1 January 2026)

II. CONTEXT

The United Nations Regional Centre for Peace, Disarmament and Development in Latin America and the Caribbean (UNLIREC), headquartered in Lima, Peru, is a UN entity specialized in disarmament, arms control and non-proliferation in the Latin American and Caribbean region. UNLIREC is one of three Regional Centres of the United Nations Office for Disarmament Affairs (UNODA), and it supports 33 Latin American and Caribbean States in achieving and maintaining peace and security through disarmament.

In 2019, UNODA established the #Youth4Disarmament initiative to connect geographically diverse young people with experts to learn about current international security challenges, the work of the United Nations and how to actively participate. The #Youth4Disarmament initiative successfully conducted its flagship youth training project, "Youth Champions for Disarmament" from 2020 onwards, and has recently implemented its first Youth4Disarmament forum in 2025.

Between 2019 and 2025, with funding from Canada, UNLIREC created spaces for youth empowerment, exchange and dialogue among a diverse group of young people (students, activists, young professionals) in Latin America and the Caribbean aimed at bringing disarmament and arms control issues closer to youth in the region. Among them, UNLIREC successfully implemented GenerAcción Paz, a programme aimed at empowering young people in arms control, peacebuilding and sustainable development in Latin America. Likewise, the Centre has supported other UNODA's programmes that incorporate Latin American youth, such as the Youth Leader's Fund, among others.

Building on the previous achievements, UNLIREC seeks to foster and expand the youth network on disarmament and arms control in Latin America and the Caribbean to further increase the participation of diverse youth from the Global South, including young women, indigenous youth and youth with disabilities – and to harness the untapped potential of the regions young people. In doing so, UNLIREC seeks to advance the Youth,

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Peace and Security (YPS) agenda by integrating disarmament and arms control dimensions into its implementation at both the national and regional levels, thereby strengthening the linkages between disarmament, peacebuilding, and youth empowerment.

II. FUNCTIONS AND KEY EXPECTED RESULTS

The project advisor will assist in the coordination and implementation of training and outreach programmes on youth, disarmament and arms control across Latin America and the Caribbean. She/he will work with government officials of the national coordinating bodies on small arms and/or on youth, peace and security, in identifying options for developing, strengthening and implementing youth-responsive arms control, including on national action plans (NAPs), legislative frameworks, and the collection and analysis of sex- and age-disaggregated data. The project advisor will also assist in the coordination and implementation of activities aimed at tackling the presence of firearms in schools in the region. Training programmes in these areas will make use of training tools, notably the Modular Small-arms-control Implementation Compendium (MOSAIC) as well as a training manual which is currently being developed as part of the project activities.

III. DUTIES AND RESPONSIBILITIES

For the specific purpose above UNLIREC intends to recruit a Youth and Disarmament Project Advisor to be based in Lima, Peru. The project advisor will be responsible for project portfolios in several countries in Latin America and the Caribbean, requiring travel across the region. The Project Advisor will form part of the Gender and Youth Programme team and report to the project team coordinator.

The Project Advisor will be responsible for:

1. Programme Planning and Implementation (60%)

- Organize and deliver activities related to youth, non-proliferation, arms control, and/or disarmament.
- Contribute to the design of youth-focused disarmament initiatives and integrate youth perspectives into broader strategies.
- Support the development of tools for youth engagement in disarmament and armed violence prevention efforts.
- Assist in identifying capacity-building needs related to youth, non-proliferation, arms control, and/or disarmament at local, national and/or sub-regional levels.
- Contribute to annual workplans, budgets, and strategic inputs for senior management and donors.
- Draft reports, briefing materials, and knowledge products, and support monitoring and reporting on programme implementation.

2. Communication and Outreach: (15%)

- Support UNLIREC's outreach campaigns, ensuring youth voices are reflected.

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- Draft communication materials and social media content on youth-led initiatives, disarmament education and prevention of firearms in schools.
- 3. Partnerships and Coordination (15%)**
- Identify collaboration opportunities with relevant stakeholders, including youth organizations, educational institutions and regional organisations.
 - Support coordination with youth-focused entities, including within the UN system.
 - Conduct research and provide analysis on youth and security trends relevant to UNLIREC's mandates.
- 4. Perform other related duties as required by the Supervisor or Director (10%)**

IV. CORE COMPETENCIES

- **Teamwork**
Strong interpersonal skills and ability to establish and maintain effective partnerships and working relations with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- **Planning and Organizing**
Ability to manage, organise, plan and implement work assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Communication**
Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Professionalism**
Knowledge of the theory and practice of peace process, conflict resolution and security sector, particularly on arms control, armed violence, DDR, youth, gender and/or disarmament related issues. Ability to apply good judgment in the context of assignments given. Has proven ability to contribute to complex technical assistance programmes and/or teams, to provide expert advice in the substantive area and to mobilize external partners and stakeholders. Take responsibility for incorporating gender and youth perspectives and ensuring equal participation in all areas of work.

V. QUALIFICATIONS AND EXPERIENCE

Education

- Minimum requirement of a first-level university degree in one of the following

fields: international relations, political science, law, peace, development, criminal justice, management, public administration, social sciences or another relevant field.

- Advanced university degree (master's degree or equivalent) preferred.

Work experience

- Minimum of 3 years of professional experience in areas related to youth engagement, peacebuilding, disarmament, arms control, non-proliferation, or international peace and security.
- Demonstrable experience in the organization of training courses, meetings or seminars is required.
- Working experience with youth organizations is desired.
- Working experience with the United Nations and/or regional or international organisations is desired.
- Working experience in programme management, facilitating institutional planning, and project implementation is desired.
- Demonstrable experience working with government institutions is desired.

Languages

- Fluency in English and Spanish (written and spoken) is required.
- Knowledge of French and/or Portuguese would be an asset.

VI. ADDITIONAL INFORMATION

Qualified candidates who are interested in the above positions are invited to submit their applications, in English, attaching a UN PHP form and CV with contact details for three professional references, **no later than 13 November 2025 to: rrhh@unlirec.org**

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